



Board of Directors Meeting Minutes

Higher Institute of Arts and Technology (HIAT)

5861 Harrison Street Merrillville, IN 46410

Thursday, April 11, 2024 | 5:00 (CT)

I. Meeting Called To Order

The meeting was called to order by the Board Chair at 5:00 PM.

II. Pledge of Allegiance

The Board of Directors recited the pledge of allegiance.

III. Roll Call

Board Member Attendance

April Brown	Present
Stephanie Davis	Present
Bridgett Harris	Present
Sharla Johnson	Present
Charles Reese	Present
George Tucker	Present

a. Approval of Board Agenda

Motion: Charles Reese Support: Stephanie Davis

A motion was made to approve the agenda.

The board unanimously voted to approve the board agenda.

b. Approval of Board Minutes from February 8, 2024

Motion: Charles Reese Support: Stephanie Davis

The board unanimously voted to approve the board minutes.

IV. CMO Report

a. Principal and Academic Board Report

Melissa Morris introduced the new Regional Director, Erin Simpson; the board welcomed Mrs. Simpson. Principal Acklin presented the Academic Board Report and provided an update on enrollment, attendance, staffing, preparation for Spring assessments, campus celebrations, recent and upcoming events. Operations Manager, Mr. Lee, provided a facilities update on the classroom renovations, nurse's station, RFP proposals, and new laptop purchase.

b. Financial Report

Eva Spilker presented a financial review of the January and February income statements, cash balances, accounts payable balances, days cash, and the enrollment budget.

V. Committee Reports

Per President Johnson, the Governance Committee has been working closely with the PTA. Vice President Davis provided an update on field day and graduation.

The Development Committee is looking into expansion and brainstorming ideas for the additional buildings. A pastor has shown interest in renting the church.

Director Tucker provided an update on the Chromebook and camera purchases.

VI. Old Business/Discussion Items

None

VII. New Business

a. Approval of Eureka Math Curriculum Renewal Purchase

b. Approval of Wit and Wisdom Curriculum Renewal Purchase

A motion was made to approve the Eureka Math and Wit & Wisdom curriculum renewal purchases (items a and b).

Motion: Bridgett Harris

Support: Stephanie Davis

Yays: 6

Nays: 0

The board unanimously voted to approve the curriculum renewal purchases.

c. Approval of Summer Advantage Program

Motion: Stephanie Davis

Support: George Tucker

Yays: 6

Nays: 0

The board unanimously voted to approve the Summer Advantage Program.

d. Approval of 2024-2025 Board Meeting Calendar

Motion: Stephanie Davis

Support: Charles Reese

Yays: 6

Nays: 0

The board unanimously voted to approve the 2024-2025 Board Meeting Calendar.

VIII. Parents

- Parent, Nakia Jones, made a comment regarding the administration and staffing turnover issues. She feels there is no consistency or retainment of teaching staff. Ms. Jones also made a comment regarding management being more active and sharing the same commitment as their other schools.
- President Johnson took the time to explain the agreement and difference between HIAT and PLA schools versus PLA management.

IX. Open Communication

None

X. Meeting Adjourned

A motion was made to adjourn the meeting.

Motion: Stephanie Davis

Support: George Tucker

The meeting was adjourned at 5:58 PM.